

DINGLEY VILLAGE NEIGHBOURHOOD CENTRE INC



ANNUAL REPORT 2020 – 2021

**Annual General Meeting
Tuesday 24th August 2021**

31B Marcus Rd
Dingley Village 3172
Ph.: 03 8512 0505
Email: admin@dvnc.com.au
www.dvnc.com.au

ABN: 71 463 442 675 Inc.: A0016802F

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Dingley Village Neighbourhood Centre acknowledges
the support of the Victorian Government and the City of Kingston



Acknowledgements

***Dingley Village Neighbourhood Centre Inc.,
appreciates the support of the following.***

City of Kingston: Partnership Grant

Department of Health and Human Services:
Neighbourhood House Co-Ordination Grant

City of Kingston Community Engagement team

Lions Club of Dingley Village

Our Peak Bodies who advocate and represent us
NHV & Jobs Australia

Community House Network: Southern Region

The residents who support our programs and services and other
community & user groups that utilise the Neighbourhood Centre.



PROUDLY
SUPPORTED BY



Dingley Village Neighbourhood Centre is a not-for-profit, community owned organisation that is governed by a voluntary Board of Governance. It offers a wide range of social, educational and recreational activities for its community in a welcoming supportive environment.

Offering accessible and affordable opportunities for learning, personal development and support, it is open to all members of the community. The range of activities and services provided reflects the individual needs of the local community.

Our Purpose

To establish, maintain, develop, promote, encourage and co-ordinate the provision of facilities, activities or services that provide residents of Dingley Village with the opportunity to participate in education programs, community engagement, community development and community strengthening.

We will achieve this through:

A balanced range of services and activities based upon social, educational, skills development, support, leisure, and other related community building activities.

The management and development of the Neighbourhood Centre, for the benefit of the community which it serves.

Our Values:

We will demonstrate our commitment to our purpose through being:
Professional, accessible, responsive, supportive,
respectful, empowering, legally responsible and
through sound financial management.

Board of Governance & Staff 2020 - 2021

President: Simone Hardham

Secretary Melanie Goffin

Treasurer Suzette Dawson

Board Thelma Paull
Lynne Burgess
Neil Blythman
Louise Haskins (retired)

Dr Dean Morris
Natelle Telley, (retired)
Carol Widmann

Office Staff *Centre Manager* Pam Gates
Assistant Manager Trudy Pritchard
Finance Officer Leeanne O'Connor

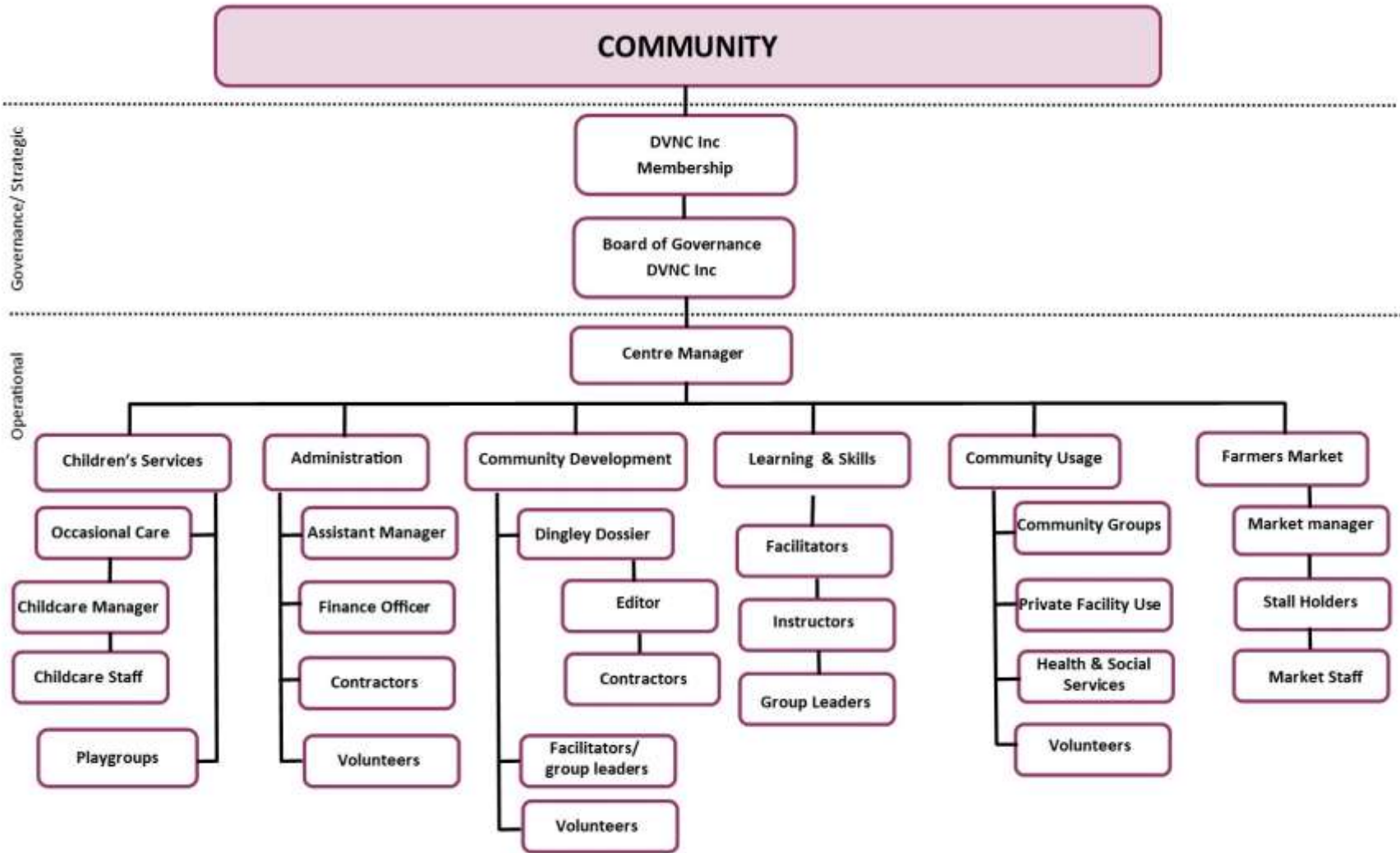
Child Care Staff *Childcare Manager* Carly O'Neill
Childcare Educator Lorraine Sayers
Maria Lazaridis

Child Care Assistant Angie Savelio
Marion Beales

Instructors Norma Gibson

The staff of Dingley Village Centre would like to take this opportunity to thank all the members of our board of governance and all our volunteers for their hours of work and support, for the programs and services of Dingley Village Neighbourhood Centre.

Operational chart



Presidents Report 2021

If 2020 presented the Dingley Village Neighbourhood Centre (DVNC) challenges - then a continued pattern of restrictions and lockdown into 2021 certainly tested us.

The COVID-19 pandemic has generated negative impacts for individuals, families, businesses, communities, and countries. However, if we look, we will also find treasures. The gems of positivity and good news stories shine throughout our community.

In 2020 we acknowledged the completion of the initial stages of the DVNC refurbishment. The challenges faced over the year has not slowed the progression of plans for the next exciting stage of development. Most definitely a positive, a gem - a treasure, to look forward to discovering. Although restrictions impacted the services and supports the centre could facilitate, we look ahead with the knowledge the rooms will be full again.

The grounds of our centre continued to offer our community the opportunity to support small businesses by purchasing amazing goods and produce from the Dingley Village Farmers' Market. The commitment of market manager Amy, and crew, promotes the notion of hope and consistency. This essential service to our community is valued - thank you Amy.

In an environment where changes to how we work and play can occur monthly, weekly, and sometimes even daily, Little Villages child care is a constant. Yes, there were interruptions through lockdowns however with the leadership of Carly and the commitment of staff, parents and carers have been able to rely on us to provide a quality service.

The Dingley Dossier continues to provide residents information, stories, news and promotion of groups, schools, clubs, and businesses. What a unique initiative, supported by Fran a local graphic designer - a neighbourhood centre running a local paper!

The DVNC Board has had some changes, and a few more to come in the coming months. We recognise and thank the amazing efforts of three members. Thank you, Dean Morris, Thelma Paull and Natelle Wade who, collectively, have sat around the table (and more recently virtually) for decades working on DVNC initiatives. Your retirement from the Board was planned although it makes it no less challenging to accept. It's your skills, strengths, experience, passion, dedication, and knowledge that we will use as a measurement of desired attributes when seeking other likeminded locals to join the Board of the DVNC. Thank you to our Board members who have supported the efforts of our centre. With the focus on our community, and service users, we continue to work towards a time when some of our big projects are realised and our smaller ones are delivered uninterrupted.

My second year as the Dingley Village Neighbourhood Centre President has provided me with opportunities to demonstrate strength, perseverance, and patience. There is no denying that the challenges we faced, were faced by many community organisations however, we can be proud of the sensible approach we have taken and the stability we have generated.

We thank the City of Kingston Council and its many staff, councillors and mayor who share, and support, our vision to provide the community with services into the future.

Later this year we say goodbye to the dedicated centre manager Pam Gates. The months have rolled around and Pam mouthed those words (but this time with more conviction than previously) "I'm retiring"! Of course, its well-deserved however, I don't have it in writing yet! I will have more of an opportunity later this year to say thank you to Pam and our retiring Board members – until then.....Thank You.

Pam and the Board have done what good organisations do....they facilitate succession planning. We future proof our centre by investing in and developing capable staff. Trudy Pritchard will take over the reigns as manager as we look forward to some exciting times. We eagerly await the opportunity to present itself (where there is fewer challenging priorities) to progress some of our planned initiatives. We consulted with the community, and we listened – we will ensure, with restrictions easing, that we deliver the services you said you wanted.

With a wonderful hall and library, registered kitchen and kiosk we are positive that the jewel at the centre of Dingley Village will be the central hub that will facilitate inclusiveness and generate positive experiences. The DVNC continued commitment to being the face of the services at the centre and the connector between service users and our partner stakeholders.

There are many individuals at DVNC who make the centre a success. During times of uncertainty – be certain of this....you are valued!
Thank you to the staff, Board members, volunteers, Kingston City Council, service users, groups, and community.

There are gems and treasures.....you just need to look for them.

Simone Hardham
President, Dingley Village Neighbourhood Centre



Balance Sheet
DINGLEY VILLAGE NEIGHBOURHOOD CENTRE INC
As at 30 June 2021
Accrual

30 Jun 2020		30-Jun-21
	Assets	
	Bank	
\$67,990.24	Cash Holding Account	\$136,655.11
\$13,431.53	Cash Management Account	\$20,022.85
\$44,461.18	Employee Entitlements	\$45,192.72
\$153,174.95	Operational Reserve	\$154,857.18
\$0.00	Pay Pal	\$163.71
\$279,057.90	Total Bank	\$356,891.57
	Current Assets	
\$1,407.45	Trade Debtors [11210]	\$4,418.70
\$24,000.00	Jobkeeper	\$0.00
\$25,407.45	Total Current Assets	\$4,418.70
	Non-current Assets	
-\$66,021.03	Acc Depn - F/F	-\$52,322.49
-\$51,424.18	Accum Depn - Plant & Equip	-\$54,706.52
\$450.00	D.V. Financial Serv. (Bendigo)	\$450.00
\$200.00	DVNC Petty Cash	\$200.00
\$2,000.00	Farmers Market Cash	\$2,000.00
\$81,612.63	Furniture & Fitt @ Cost	\$64,903.63
\$71,701.23	Plant & Equip @ Cost	\$70,102.24
\$38,518.65	Total Non-current Assets	\$30,626.86
\$342,984.00	Total Assets	\$391,937.13
	Liabilities	
	Current Liabilities	
-\$1,624.50	ATO Intergrated Account	-\$909.00
\$6,142.92	Current Liabilities- Creditors	\$337.95
\$999.60	Current Liabilities LSL	\$1,107.96
\$0.00	PAYG Payable	\$2,856.00
\$0.00	GST	\$440.03
\$913.87	Superannuation Payable	\$0.00
\$0.01	Rounding	\$0.00
\$6,431.90	Total Current Liabilities	\$3,832.94
	Non-Current Liabilities	
\$7,987.82	Childcare Provisions	\$0.00
\$0.00	Deposits & Bonds Collected	\$900.00
\$45,003.05	Grants in Advance	\$54,458.73
\$28,618.85	Prov. for LSL	\$24,209.10
\$6,535.28	Provision for Stage 2	\$6,535.28
\$8,111.80	Provision Technical Upgrade	\$8,111.80
\$96,256.80	Total Non-Current Liabilities	\$94,214.91
\$102,688.70	Total Liabilities	\$98,047.85
\$240,295.30	Net Assets	\$293,889.28
	Equity	
-\$12,918.10	C/care emp entitlement pre2018	-\$12,918.10
-\$30,678.81	Current Year Earnings	\$53,593.98
\$283,892.21	Retained Earnings	\$253,213.40
\$240,295.30	Total Equity	\$293,889.28

Dingley Village Neighbourhood Centre Inc.

ABN: 71 463 442 675 Inc. A0016802F

Profit and Loss Statement

1st July 2020 to 30th June 2021

2019- 2020		2020-2021
	INCOME	
\$ 83,073.42	General	\$86,909.16
\$ 64,168.50	NHCP Grant (3)	\$64,627.92
\$4,606.95	Partnership COK (3)	\$2,533.69
\$ 14,189.09	Bank Interest	\$5,170.00
	Other Income	
\$ 100,917.50	Cashflow Boost/Job	
	Keeper/COVID	\$ 105,440.50
\$266,955.46		\$264,681.27
\$ 860.10	Services	\$ 211.15
	Child Care	
\$ 15,183.95	Commonwealth Childcare	\$60,873.75
\$ 55,178.63	Subsidy	\$ 56,198.03
\$ 70,362.58	Fees & other income	\$117,071.78
\$ 23,317.00	Community Usage	\$ 5,163.54
\$ 30.00	Dividend Received	\$ -
\$ 54,199.00	Dingley Dossier	\$50,178.77
\$ 6,385.63	Farmers' Market	\$ 12,707.66
\$ 36,867.64	Programs	\$ -
\$ -	ACFE Grant	\$ 4,400.00
\$ 4,016.00	Other Income	\$2,911.50
\$ 40,883.64	Course Fees	\$ 7,311.50
\$ 462,993.41	Total Income	\$ 457,325.67

Dingley Village Neighbourhood Centre Inc.

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Profit and Loss Statement

1st July 2020 to 30th June 2021

2019- 2020			2020- 2021
	General	EXPENSES	
\$ 668.21		Accounting Costs	\$ 1,010.44
		Legal, Financial &	
\$ 6,170.60		Statutory	\$ 5,985.62
\$ 36,899.51		Operating Costs	\$ 26,204.99
\$ 6,629.56		Utilities & Services	\$ 13,313.40
\$ 136,955.89		Wages Costs: Admin.	\$ 136,176.11
\$ 187,323.77			\$182,690.56
	Depreciation		
\$ 8,270.40			\$ 7,891.79
	Community Usage		
\$ 19,723.12			\$ 19,322.65
	Child Care		
\$ 3,672.73		Operating Costs	\$ 4,671.52
\$ 142,923.00		Wages Costs	112,861.30
\$ 146,595.73		Total Child Care	\$ 117,532.82
	Dingley Dossier		
\$ 68,578.52			\$ 57,092.78
	Farmers' Market		
\$ 12,973.75			\$ 8,139.90
	Education		
\$ 12,710.58		Operating Costs	\$ 1,455.63
\$ 17,121.79		Wages	\$ 4,765.08
\$ 16,397.97		Contract Staff	\$ 1,354.55
\$ 46,230.34			\$ 7,575.26
	Provision LSL		
\$ 3,976.58			\$3,485.93
	Total Expenses		
\$ 493,672.21			\$ 403,731.69
-\$ 30,678.80		Net profit/ Loss	\$ 53,593.98

The surplus of \$53,593.98 was only achieved due to the financial support of the Commonwealth and State governments, without this funding a deficit of \$51,846.52 would have occurred. All Jobkeeper payments received were paid out in wages, but Jobkeeper released a portion of grant funding that was used to pay wages for other purposes. The Cashflow payments and COVID Business grants also provided much needed income support. The multiple lockdowns decreased our expenses for the 12 months by approximately \$90,000 and also prevented expenditure for the Kiosk and IT upgrade projects. The surplus will be put towards these projects and the Community Garden in the new financial year.

DINGLEY VILLAGE NEIGHBOURHOOD CENTRE INC.

STATEMENT OF CASHFLOWS for the YEAR ENDED 30TH JUNE 2021

	2021	2020
	\$	\$
CASHFLOWS FROM OPERATING ACTIVITIES		
Grants received	173,319	212,975
Childcare fees	116,162	70,363
Dingley Dossier advertising and Market	59,875	59,789
Jobkeeper	97,550	48,000
Other income	5,164	40,119
Cashflow Boost	21,890	18,594
Education receipts	2,911	4,016
Payments to suppliers and employees	-401,571	-485,402
	75,300	-31,546
CASHFLOWS FROM INVESTING ACTIVITIES		
Plant & Equipment and Furniture & Fittings	0	-12,796
Interest and dividend	2,534	4,637
Net cash used in investing activities	2,534	-8,159
NET DECREASE IN CASH HELD	77,834	-39,705
Cash at beginning of year	281,258	320,963
Cash on hand at end of year	359,092	281,258
Represented by:		
Cash at bank and on hand	159,042	83,622
Term deposits	200,050	197,636
	359,092	281,258

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DINGLEY VILLAGE NEIGHBOURHOOD CENTRE INC**

I have audited the attached financial report, being a special purpose financial report of Dingley Village Neighbourhood Centre Inc which comprises the balance sheet at 30/6/2021 and income and expenditure statement and statement of cash flows.

Committee's Responsibility for the Financial Report

The association's committee is responsible for the financial report and has determined that the financial statements are appropriate to meet the needs of the members and the requirements of the Associations Incorporation Reform Act 2012.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from misstatement.

I have conducted an independent audit of this financial report in order to express an opinion on it to the members of the association. No opinion is expressed as to whether the accounting policies used, are appropriate to the needs of the members.

My procedures included examination on a test basis of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly so as to present a view which is consistent with my understanding of the Association's financial position, the results of its operations and its cash flows.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report presents a true and fair view of the financial position of Dingley Village Neighbourhood Centre Inc under the requirements of the Associations Incorporations Reform Act 2012 as at 30th June 2021 and the results of its operations and its cash flows for the year then ended.



BRUCE T. HYDON

19/08/2021

Practice Certificate No: 11972

DINGLEY VILLAGE NEIGHBOURHOOD CENTRE INC.
31B Marcus Rd, Dingley Village 3172
ABN: 71 463 442 675 Inc.: A0016802F

**GENERAL NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING
30TH JUNE 2021**

Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Reform Act 2012 (Vic). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuation of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of this financial report.

a. Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

b. Income Tax

The Association is exempt from paying Income Tax by virtue of Section 50-45 of the Income Tax Assessment Act 1997. Accordingly, tax effective accounting has not been adopted

c. Fixed Assets

Fixtures, fittings, plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

Assets costing less than \$500 are expensed in the year of acquisition.

d. Depreciation.

The depreciable amount of all fixtures, fittings, plant and equipment are depreciated over the effective lives of the assets to the Association commencing from the time the asset is held ready for use.

The Assets residual values and effective lives are reviewed, and adjusted if appropriate, at each Statement of Financial Position.

e. Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Provision is made for the Association's liability for long service leave from the 5-year employment period normally accrued as industry practice.

f. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

g. Revenue

Revenue is brought to account when received and to the extent that it relates to the subsequent period it is disclosed as a liability.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

Deferred Income

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statement until spent for the purpose received.

Interest Revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Donations

Donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. Goods and services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the GST amount incurred is not recoverable from the Australian Taxation Office (ATO)

At the time the report or financial statements are provided, Dingley Village Neighbourhood Centre Inc. is able to pay all debts as and when they fall due and have sufficient resources to discharge all debts at the end of the current financial year'.

i. Future Expenditure and Development

The surplus made for the year is to be allocated to improvements by way of: Kiosk, Information Technology and Community Garden. This is a change in accounting policy from prior years, where a minor charge was made against revenue for the year. When the expenditure is incurred it will be charged against expenses or amortised against revenues in accordance with depreciation policy (d) above

**Annual statements give true and fair view of financial position of
incorporated association**

We, Simone Hardham and Suzette Dawson being members of the Board of Governance of the
Dingley Village Neighbourhood Centre Inc., certify that—

The statements attached to this certificate give a true and fair view of the financial position of
the Dingley Village Neighbourhood Centre Inc., during and at the end of the financial year of
the association ending on 30th June 2021.

Signed:



Dated:

18.08.2021.

Signed:



Dated:

18/8/2021

Managers' Report

I thought last years report was hard, but unfortunately COVID-19 has continued to impact on the Neighbourhood Centres programs and services. July saw the Centre still in a Stage 4 lockdown and restrictions or lockdowns continued throughout the last financial year.

After recording a loss of over \$30 thousand in 2019 – 2020 this financial year we have recorded a surplus of \$53,593.98 which was only achievable due to Commonwealth & State government financial support and a \$90,000 drop in expenses due to multiple lockdowns.

Childcare re-opened in August and has continued to operate along with the Farmers' Market and Dingley Dossier during subsequent lockdowns, other programs and services have stopped and started throughout the year. We have found that most groups are slow to return once restrictions ease as they are either unsure of new restrictions and how they apply to then or are waiting to see if restrictions change again. Our exercise and table tennis groups are the exception and are waiting at the door to start up again after each lockdown.

Lockdowns also delayed several of the Centres strategic goals.

1. Information Technology upgrade:

Whilst we had upgraded our internal network and Internet capabilities in the previous year, lockdowns showed that the Centre's plan to move to a Server based network needed revising and that Cloud based storage of data and information better suited our future needs. Whilst we



engaged a consultant to work with us, lockdowns delayed the implimentation of his recommendations including information technology equipment upgrades.

2. Kiosk

In late 2020 we began investigating operating the Kiosk built as part of the Harold Box Hall refurbishment after council was unable to attract a social enterprise or not for profit to operate. As we did not have experience or skills in operating a food service we had to look around for someone to project manage the planning, set-up and initial operation of the Kiosk. Luckily we found Brad from Oscars Hangout who is taking on this role. Whilst the majority of the funds are in place, we are actively seeking grant funds to go towards th initial setup and fit out.

The information Technology upgrade is happening in September and though we hope there will be no more lockdowns it will improve our ability to work off site if needed as well as improve our data and information storage and increase efficiencies is accessing that data and information.

In a year of challenge we have had one major success, our Childcare which the Neighbourhood Centre has always subsidised in the past, has broken even in 2020-2021 and is finally in a strong financial position to generate future surplus that can be invested back into childcare operations. The Commonwealth Child Care Subsidy and restructuring of our childcare operations are responsible for this outcome. I would like to acknowledge Carly O'Neill for all her hardwork and effort, she has had a tough few years since taking over as the childcare manager and that Childcare is in such a strong position is thanks to her. As stage two redevelopment of 31B Marcus Road will bring opportunities for our Childrens Services programs

Preliminary planning and consultation has commenced for the Stage 2 redevelopment of the Community facilities in the reserve, which will mean a demolition of 31b and the building of a Children's and Family services hub on the site and the Neighbourhood Centre relocating all adult programs to Harold Box hall/ library building.

As stated in the Presidents report I will be retiring in November 2021 and this is my last annual report. I have thoroughly enjoyed by time at the Dingley Village Neighbourhood Centre and to be a part of such a vibrant and dynamic community that is Dingley Village. I will happily leave knowing that the centre is in a strong position to meet the future needs and demand of the community and that Trudy Pritchard will bring a fresh perspective and enthusiasm to the role of Centre manager. I commend the Board on the succession process they implemented so that the centre has been able to fill manager positions from within the organisation.



For the centre to do all it does takes a team, and the Dingley Village Neighbourhood Centre has a fantastic team. From the Board and staff to our volunteers, every one of the team has a commitment to the Centre and to the Dingley Village community and I will leave the Centre in very capable hands.

I would like to particularly thank the following, without whose support, encouragement and friendship, during this challenging year, the job of managing the Centre would have been insurmountable.

Trudy Pritchard, Leeanne O'Connor, Carly O'Neill Lorraine Sayers, Angie Savelio, Marion Beales, Maria Lazaridis, Sue Doherty, Simone Hardham, Suzette Dawson, Melanie Goffin, Dean Morris, Thelma Paull, Lynne Burgess, Natelle Telley, Carol Widmann, Neil Blythman. Ali Street (City of Kingston) Gail McDonald (City of Kingston) Wendy Hiam (Network Manager, Community House Network Southern Region) Catherine Darcy (Network Manager, Community House Network Southern Region)

Pam Gates
Centre Manager

Little Villagers Report

It's hard to believe another 12 months have passed by. We've been busy despite the dreaded COVID-19 lingering around making life interesting to say the least! Lockdowns aplenty but fortunately for us no shutdowns. In fact, I'd say that we get busier with every new lockdown and have a regular intake of new enrolments and enquires, almost weekly. Attendance has been relatively normal on most days with a few absent due to cold symptoms. The Commonwealth Childcare Subsidy has really helped families to maintain their enrolment and keep their out of pocket expenses low.



Towards the end of last year, we were still offering 4 or 5 hour care sessions and opened Thursday's providing service 5 days a week. At the beginning of 2021, we introduced 5 hour only sessions. This has proved to be a very smart move for our centre for many reasons. One being the ease of staff to child ratios. It can be a logistical nightmare to make sure ratios are enforced when there are children coming and going at different times and when parents are running late! There's also less disruption with less people coming in and out of the room. Another positive being childcare finally being in surplus and being able to pay for itself, rather than relying on the Neighbourhood Centre subsidising childcare



With business booming we needed to employ an extra staff member. Maria joined us in March and has been a welcomed and adored addition to Little Villagers. Sadly, Marion who has been with us for 16 years, has informed us of her retirement and will be finishing up with us next month. On behalf of us all, we thank her for all her years of faithful service and we will miss her cheery disposition and infectious laugh! Congratulations on your retirement, Maz, wishing you all the best now and forever!

Occasional care has been busy with an expanding number of under 3's attending. Many of these children have only known their immediate family unit and been shut off from the outside world due to COVID-19. In some instances, this has proved a little harder to help settle them in but in most cases, the children are keen to try something new and socialise with other little humans like themselves! With bookings growing, we are currently in the process of hiring another staff member. We hope to be at capacity with bookings in the next few months.

Our 3 year old group has maintained steady attendance with 2 children on the waiting list. It's obvious the children attending are well settled and eager to explore the different play experiences planned for them each week. They bound through the door with huge smiles and we have seen a big jump in self-confidence over the past few weeks! Our program has been tweaked here and there with child led play being a focus. We have received some lovely feedback from families and are grateful we are able to provide high quality care with exceptional educators.



I would like to thank my staff, Lorraine, Angie, Maria and Marion. They have been a wealth of support and have maintained an unwavering commitment to Little Villagers. Big appreciation to Pam and Trudy, my mentors and cheerleaders! Pam, you will leave a big hole here at the Neighbourhood Centre. Thank you for your constant support, advice and knowledge. Congratulations on your retirement, goodbye tension, hello pension!

Carly O'Neill
Childcare Manager

Hi Carly and Team, hope all is well at little Villagers. I was wondering if there might be a spot for [redacted] to attend on Tuesdays? Starting this week or ASAP. 9-2. We haven't found care as good as you guys down in [redacted]!

To: lvcc@dync.com.au
Subject: Re: Weekly Diary

Hi Carly,

I just wanted to email to say I'm so impressed with both the program being run and the observations that are sent through weekly. [redacted] is loving her time at little villagers!



Farmers' Market: DVFM



As we head into towards our fourth anniversary of the Dingley Village Farmers' Market, it's fair to say that we are well established in both community support and that of regular farmers and producers.

The 2020/2021 financial year started off during a pandemic. As the year passed, restrictions eased and tightened; eased and tightened. Our market family adapted and evolved as did the wider community with many seeing the importance of supporting small; local businesses/farmers and producers.

While other markets cancel due to restrictions, the Dingley Village Farmers' Market continues to operate providing an essential food service to the community.

We even squeezed in a 'black market' between markets. This 'pop up' provided a space to help out farmers and producers that had been caught out over the Valentine's Day weekend after some last minute directions by DHHS. This impromptu pop up market, organised in a few hours, enabled farmers and producers to sell their produce and in some cases dump their stock. None of this could happen without the support of the DVNC Board, amazing volunteers, City of Kingston and the support of our Victorian Farmers and Producers.



Our December 2020 Market saw us included in the City of Kingston Tinsel Trail.

Working with the team from council, and with eased restrictions, Santa visited the market on a Segway! A highlight for many. Face painting and giveaways were a feature providing some much needed cheer.

Although the atmosphere we long to create eludes us: no music, tables and chairs or activities. A 'shop and go'; 'one person per household' and QR Codes is becoming the norm. And, when we do get the chance to take away the fencing, the QR Codes remind us that we are lucky to have the opportunity to be onsite each month. A reminder of how we continue to evolve and adapt.

We have a solid core of vendors and still have many of our original traders. A solid market core plus some incredible speciality products form our regular market family. COVID -19 allowed us to meet and work with some incredible farmers and producers that we normally wouldn't get the opportunity to work with; though we love to have them, we do understand that some may return to previous markets that closed due to restrictions.

I'm honoured to be the Market Manager at Dingley Village Farmers' Market. I'm thankful for the opportunity to work with some amazing people; DVNC, the board; the Dingley and surrounds community; our incredible Farmers and Producers. Although a rough year for me personally, the support from everyone to keep the market running is mind blowing. A huge shout out to Pam for being onsite during the darkest, wettest days (quite literally) when I couldn't; for the behind the scenes work you do for our market. Also to the DVNC Board members that have and continue to offer a set of hands when restrictions are at the tightest.

Amy Hasse
Market Manager
Dingley Village Farmers' Market



The Dingley Dossier

During 2020/21 COVID information and support remained the focus of the Dossier, interspersed with positive community initiatives and news. We celebrated local residents' achievements during challenging times



The October edition focused on the City of Kingston council election, COVID restrictions hindered electioneering for candidates. In partnership with Dingley Village Community Association (DVCA) we published the responses by candidates to 5 questions the DVCA and Dossier put to them. We the front page had information on the election and how to make your vote count.

We continue to encourage residents to think locally when shopping or doing business as well as provide information on issues such as Domestic/Family Violence and Mental Health wellbeing. The Dossier also highlights Public Health campaigns, providing general information and links to further information and support.

In 2021 we worked with our graphic designer Francesca Gorman of Creative Cat to update the look of the Dingley Dossier giving it a fresh contemporary look. After a few minor tweaks to font size and type the feedback has mostly been very positive.

COVID continued to impact on our advertisers and subsequently affected our income but the long term viability of the Dingley Dossier is still positive.

The Dingley Dossier would all not be possible without the support of our advertisers and our printing and graphics design team, thank you for your ongoing support.

To Carol Widmann, my grammar and punctuation police, who proof reads the Dossier prior to printing, thank you. Despite Spell & Grammar check nothing can replace a fresh pair of eyes to ensure that the quality of the Dingley Dossier is kept high.

**Minutes of Dingley Village Neighbourhood Centre
Annual General Meeting
Held November 24th 2020 @ 6pm via ZOOM (online meeting)**

1. Welcome – President Simone Hardham welcomed everyone.
2. Present – Ken Brown (member and DV Men’s Shed), Thelma Paull (member), Paul Phillips (member), Ali Street & Gail McDonald (City of Kingston), Lynne Burgess (member & Lions Club), Sue Doherty member & (Dingley Tennis Club), Tony Coyle (member & DV Men’s Shed), Suzette Dawson (member), Simone Hardham (member), Neil Blythman (member) Melanie Goffin (member), Natelle Telley (member), Carol Widmann (member)
Trudy Pritchard (DVNC- staff), Pam Gates (DVNC-staff), Leeanne O’Connor (DVNC - staff), Amy Hasse (DVNC- Market Manager),
3. Apologies –
Members: Dean Morris, Louise Haskins
4. Confirmation of minutes of AGM held August 24th 2019 – moved S Doherty ,
seconded T Paull
5. Presidents Report
Simone Hardham commented on the challenge her first year as president has been, the excitement of the new facilities and programming possibilities with the COVID-19 pandemic impacting severely and shutting everything down. The Strategic plan was put on hold and Centre went into survival mode with the aim to provide limited essential programs and support the community during health crisis. Simone thanked the Board and staff for their support and hard work.
6. Treasurers Report
Suzette Dawson presented the report. We finished the year with a loss of \$30,678 due to effects of building works and COVID Pandemic. The loss would have been much greater without the Federal and State Government business support grants, ATO Cash flow payments and Job-Keepers

The current Auditor, Bruce Hydon will continue in the role for 2020 – 2021 Financial year. Suzette Dawson moved that the financial statements be accepted, seconded Leeanne O’Connor. Financial report accepted
7. Manager’s Report
Pam Gates agreed with Presidents conclusions about past year and that it had been a rollercoaster of a ride. At our last AGM we could see the new hall and library nearing completion and getting a sense of size and functionality of the building as well as its beauty and integration into the park. We started ordering equipment and looked forward to a Feb 2020 opening. COVID-19 bought us to a screeching halt as the seriousness of the pandemic became evident and we adapted to keep our community safe and eventually closing the centre under government restrictions. Job security was a major issue with some staff becoming ineligible for Jobkeepers resulting in reduction or loss of income.
8. The Annual Report was accepted

9. Election of members of the Board of Governance

Ali Street took the Chair and declared all positions vacant and undertook the election process for the Board

Those elected were:

President – Simone Hardham

Vice President- To be filled

Secretary – Melanie Goffin

Treasurer – Suzette Dawson

General: Dean Morris, Thelma Paull, Lynne Burgess, Natelle Telley, Carol Widmann, Neil Blythman

The meeting closed at 6.35 pm.